



## MARIST CATHOLIC HIGH SCHOOL

*Marist Catholic High School has opened a search for its next principal, who will assume leadership in July 2021. The school seeks a dynamic Catholic educator whose leadership will ensure the continuation of an excellent academic program and promote the school's mission and values.*

Marist is a Christ-centered, welcoming community committed to academic excellence and preparing students to lead and serve others. Founded by the Marist Brothers in 1968 on the Willamette River banks, Marist is under the direction of the Archdiocese of Portland and instituted a President/Principal leadership model in 2015. Marist is a co-educational high school with approximately 400 students, providing a rigorous college preparatory curriculum. A Marist education inspires students to become moral, caring and competent leaders who, with a sense of joy and zeal, place their gifts at the service of the common good. Located in a growing community, Eugene, Oregon, is a city for the arts and outdoors known for its nature, food and lifestyle and only two hours away from Portland and an hour away from the beautiful Oregon coast and trails in the Cascade mountains.

### THE POSITION

Marist Catholic High School's next principal will work in close collaboration with the president to support the school's policies, direction, and vision. The principal will have primary responsibility for the school's day-to-day operation and be its key instructional leader. They will be able to take advantage of Marist's recent successful accreditation and oversee the development and furthering of a curriculum relevant to the 21st century, consistent with the school's mission. The principal will be responsible for supervising and working closely with a dedicated and caring faculty and staff in implementing academic and faith formation programming.

In collaboration with the faculty, the next principal will look to build on existing best practices in all areas to strengthen an already outstanding program and ensure excellence in the future. Marist is looking for a principal who has demonstrated success in leading organizational change, strong leadership skills and a desire to approach their work collaboratively. All of this achieved while driving to hold Marist to its highest aspirations and goals.

Marist is looking for candidates who understand the nature of today's students and how a Catholic education can best meet their needs. This understanding should include experience evaluating faculty and staff and engaging in leading the curriculum development, instructional strategies, and strong co-curricular programs in a Catholic high school.

Being the next principal of Marist will provide an opportunity to share in our commitment to diversity, equity and inclusion and continue its integration into the daily life of the school while removing barriers so all can participate.

Finally, the new principal must effectively represent and articulate the school's mission while fostering and promoting a strong sense of community among all Marist Catholic High School community members.

The future principal of Marist will act with collaboration and openness that genuinely invites and respects the perspectives and views of others yet is decisive when required. The next principal will have a role that collaboratively works with the president, the leadership team, the School Board, and faculty and *staff to strengthen an important partnership for the school's future leadership.*

Integrity, compassion, a sense of humor and genuine love and commitment to Catholic education are essential qualities for the next principal. They will be comfortable in connecting with each student, caring about them as individuals.

## **QUALITIES SOUGHT**

An ideal candidate for principal will have 3 (preferably 5) or more years of demonstrated success in an administrative role in a secondary school environment. In addition, this candidate would have an MA in education, leadership or a related field and an Oregon Administrative License. The candidate must possess and model strong leadership skills, have demonstrated expertise in curriculum and instruction and recognize the importance of teacher coaching and development. Additionally, the candidate should desire collaborative team management, be committed to understanding and embracing students and families' cultural backgrounds, possess excellent written and oral communication skills, and have experience as a supervisor of personnel with budgetary responsibility.

Marist seeks a person of faith who believes in school as a community and understands and embraces a principal's role in these specific areas: faith formation, the development of institutional culture, instructional and academic leadership, and co-curricular and service programs. The ideal candidate would also be fluent in Spanish.

**Commencement:** Assume responsibilities by July 1, 2021.

**Salary/Benefits:** Competitive salary with full benefits.

**Job Description:** Full position description available at [marisths.org/job-opportunities](https://marisths.org/job-opportunities)

**Application:** April 12, 2021.

Please email resume and letter of intent demonstrating qualifications for the position to the Department of Catholic Schools at [dcs@archdpdx.org](mailto:dcs@archdpdx.org) and to Sherril Acton at [sacton@marisths.org](mailto:sacton@marisths.org)

All other application materials can be found at the Archdiocese of Portland website at [schools.archdpdx.org/principal-position-vacancies](https://schools.archdpdx.org/principal-position-vacancies)