

Retreat Team
Christian Leadership Class
Selection Process

Each applicant's candidacy will be evaluated on a 100-point scale, comprised of equal thirds of the following:

1. Application Score (blind reading by three staff members)
2. Interview Score (conducted in small groups, and evaluated by 1 interviewer)
3. Recommendation Score (submitted by Staff and Senior Retreat Team members)

Applicants are expected to score a minimum of 80 on the 100-point scale in each area in order to automatically qualify for further consideration.

Basic qualities included in evaluations are:

- ✓ ability to communicate with others
- ✓ leadership potential
- ✓ relative level of maturity
- ✓ demonstrated character
- ✓ ability to work with others
- ✓ evidence of faith
- ✓ unique qualities

Once scores have been determined, the next step will be a prayerful consideration of unique strengths, skills, and other attributes that each applicant might bring to the team or the class. These will be determined primarily by what applicants share in the application, and secondarily by what is witnessed in the interview. Other factors include disciplinary concerns, grades, and absenteeism.

Based on these components, the Selection Committee will make final recommendations for all positions. These are submitted to the Administration and school Leadership Team for review, after which applicants will be notified by letter handed out at school. Generally, notifications are given out mid-May.

We are looking for approximately the following in Retreat Team members:

- ✓ 6-7 sophomore boys, 6-7 sophomore girls
- ✓ 12 junior boys, 12 junior girls

We are looking for the following to fill the Christian Leadership Class:

- ✓ Approximately 40 sophomore students, comprised of both genders

While we would like to be able to offer positions to all applicants who have demonstrated the necessary qualities, numbers limit us. Applicants not offered a position are encouraged to seek other leadership and service opportunities at Marist, of which there are many.

Questions may be directed to any Selection Committee member:

The Selection Committee
Dr. Rick Martin
Mrs. Julie Ferrari

Mr. Andy Oldham